# Relationships, Sex and Health Education Procedure (from 2021)

JOHN TAYLOR HIGH SCHOOL



Approved by: Charlotte Crutchley Date: September 2023

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#### 1. Aims

The aims of relationships, sex and health education (RSE) at our school are to:

- > Provide a framework in which sensitive discussions can take place
- > Prepare pupils for puberty, and give them an understanding of sexual development and the importance of health and hygiene
- > Help pupils develop feelings of self-respect, confidence and empathy
- > Create a positive culture around issues of sexuality and relationships
- > Teach pupils the correct vocabulary to describe themselves and their bodies

RSE is also a vehicle through which the JTHS Core Values or Respect, Integrity, Kindness and Perseverance can be explored as each student is encouraged to be part of 'One community, striving for personal excellence.' RSE is underpinned by our whole-school aims to provide a curriculum that:

- Is ambitious with well-chosen knowledge that introduces subjects, and explains how this knowledge can benefit human-kind.
- Provides a foundation for further study, careers and a place in a democratic society.
- Allows students to gain knowledge that empowers them to join and participate in challenging discussions as educated people.

## 2. Statutory requirements

As a secondary academy we must provide RSE to all pupils as per section 34 of the Children and Social work act 2017.

In teaching RSE, we are required by our funding agreements to have regard to <u>guidance</u> issued by the secretary of state as outlined in section 403 of the <u>Education Act 1996</u>.

At John Taylor High School we teach RSE as set out in this procedure.

## 3. Procedure development

This procedure has been developed in consultation with staff, pupils and parents. The consultation and procedure development process involved the following steps:

- 1. Review a member of staff or working group pulled together all relevant information including relevant national and local guidance
- 2. Staff consultation all school staff were given the opportunity to look at the procedure and make recommendations
- 3. Parent/stakeholder consultation parents and any interested parties were invited to attend a meeting about the procedure
- 4. Pupil consultation we investigated what exactly pupils want from their RSE
- 5. Ratification once amendments were made, the procedure was shared with governors and ratified

## 4. Definition

RSE is about the emotional, social and cultural development of pupils, and involves learning about relationships, sexual health, sexuality, healthy lifestyles, diversity and personal identity.

RSE involves a combination of sharing information and exploring issues and values.

RSE is not about the promotion of sexual activity.

#### 5. Curriculum

Our curriculum is set out as per Appendix 1 but we may need to adapt it as and when necessary.

We have developed the curriculum in consultation with parents, pupils and staff, taking into account the age, needs and feelings of pupils. If pupils ask questions outside the scope of this procedure, teachers will respond in an appropriate manner, so they are fully informed and do not seek answers online.

# 6. Delivery of RSE

RSE is taught within the Personal Development education curriculum. Biological aspects of RSE are taught within the science curriculum, and other aspects are included in religious education (RE).

RSE focuses on giving young people the information they need to help them develop healthy, nurturing relationships of all kinds including:

- > Families
- > Respectful relationships, including friendships
- > Online and media
- > Being safe
- > Intimate and sexual relationships, including sexual health

For more information about our RSE curriculum, see Appendices 1 and 2.

These areas of learning are taught within the context of family life taking care to ensure that there is no stigmatisation of children based on their home circumstances (families can include single parent families, LGBTQ+ parents, families headed by grandparents, adoptive parents, foster parents/carers amongst other structures) along with reflecting sensitively that some children may have a different structure of support around them (for example: looked after children or young carers).

# 7. Roles and responsibilities

## 7.1 The governing board

The governing board will approve the RSE procedure, and will hold the head of school, the deputy head teacher responsible for curriculum and the pastoral teams to account for the implementation of this procedure.

#### 7.2 The head of school

The head of school and the deputy head of school responsible for curriculum are responsible for ensuring that RSE is taught consistently across the school, and for managing requests to withdraw pupils from non-statutory components of RSE (see section 8).

#### 7.3 Staff

Staff are responsible for:

- > Delivering RSE in a sensitive way
- Modelling positive attitudes to RSE
- > Monitoring progress
- > Responding to the needs of individual pupils
- > Responding appropriately to pupils whose parents wish them to be withdrawn from the non-statutory components of RSE

Staff do not have the right to opt out of teaching RSE. Staff who have concerns about teaching RSE are encouraged to discuss this with the head of school.

RSE is delivered by all form tutors as part of morning registration and weekly tutor period.

## 7.4 Pupils

Pupils are expected to engage fully in RSE and, when discussing issues related to RSE, treat others with respect and sensitivity.

# 8. Parents' right to withdraw

Parents have the right to withdraw their children from the non-statutory components of sex education within RSE up to and until 3 terms before the child turns 16. After this point, if the child wishes to receive sex education rather than being withdrawn, the school will arrange this. This does not include what is taught as part of the science curriculum.

Requests for withdrawal should be put in writing using the form found in Appendix 3 of this procedure and addressed to the head of school.

A copy of withdrawal requests will be placed in the pupil's educational record. The head of school or the deputy head of school responsible for curriculum will discuss the request with parents and take appropriate action.

Alternative work will be given to pupils who are withdrawn from sex education.

# 9. Training

Staff are trained on the delivery of RSE as part of their induction and it is included in our continuing professional development calendar.

The head of school or deputy head of school responsible for curriculum will also invite visitors from outside the school, such as school nurses or sexual health professionals, to provide support and training to staff teaching RSE.

# 10. Monitoring arrangements

The delivery of RSE is monitored by the deputy head of school responsible for curriculum, the director of 6<sup>th</sup> form, heads of Upper and Lower School, heads of year and other members of the senior team. This is carried out through learning walks and work scrutinies as part of the school's approach to QA to ensure a consistency of approach across the school.

Pupils' development in RSE is monitored by class teachers as part of our internal assessment systems.

This procedure will be reviewed by the deputy head of school responsible for curriculum, the head of Upper and Lower School and the director of 6<sup>th</sup> form annually. At every review, the procedure will be approved by the head of school, and by Governors should there be a need to significantly refine the procedure. The procedure will be refined following obtained via parent, pupil and teacher surveys.



(6) John	Taylor High School f the John Taylor Teaching School Hub		Subject Curriculum Map:	Personal Development	Year Group:	Year 7
Term	Autumn 1	Autumn 2	Spring 1	Spring 2	Summer 1	Summer 2
Торіс	Life Beyond School	Rights, responsibilities and British values	Staying safe offline and online	Health and Wellbeing	Relationship and sex education	Celebrating Equality and Diversity
Content	Getting to Know People Transition Points in your life What is your community? Careers and your future Importance of sleep and relaxation Financial Education.	Why is politics important? How is the country run? Setting up a party Campaigning Big debates Exploring parliament Who is Rishi Sunak?	Why not join a gang? Staying safe on social networks Fortnite and safety in gaming Drugs – alcohol, nicotine, ecigs, vaping and sales Energy drinks and caffeine Why not carry a knife?	Introduction to puberty     Periods     Wet dreams and     erections Personal hygiene     Menstruation and     FGM Assertiveness, consent     and hormones     Self-esteem and empowerment	Consent and Boundaries What does it mean to be a man in 2023? Managing friendships and relationships What makes a good friend? Respect and relationships Being positive – self esteem Peer pressure and influence.	What is your identity?     Nature Vs Nurture     The Equality Act     Breaking down Stereotypes     Multicultural Britain     Prejudice and Discrimination     Challenging Islamophobia
Theme of the Week Topics and Assembly Themes	New School and Routines Topical News World Mental Health Week World Homeless Day Anti Racism	International Men's Day Anti-bullying Week Remembrance Diwali Topical News Christmas World Aids Day	Topical News Healthy Environment Neglect Peer on Peer Abuse Chinese New Year LGBTQ+ History Month Race Equality National Hero Week Holocaust Memorial Martin Luther King Day	Mental Health Online Safety International Women's Day Young Carers CSE Ramadan Safer Internet Day World Book Day Neurodiversity National Careers Week	Passover Eld Sexual Violence and Harassment CCE Sexting County Lines Pride Month World Earth Day	Drugs and Alcohol Awareness     Nutrition and Healthy Lifestyle     Digital Footprint     Letter to Myself     Diabetes Awareness     National Drowning Prevention Week
<b>6</b>	Assessment takes place at the end of each half t	Ť				

(6) John	John Taylor High School Home of the John Taylor Teaching School Hub		Subject Curriculum Map:	Personal Development	Year Group:	Year 8	
Term	Autumn 1	Autumn 2	Spring 1	Spring 2	Summer 1	Summer 2	
Торіс	Rights, responsibilities and British values	Celebrating equality and diversity	Relationship and sex education	Staying safe offline and online	Health and Wellbeing	Life beyond school	
Content	Desert Island     (Making Decisions)     Criminal, Laws and     Society Desert Island Living     Desert Island     Living Complete     How are laws made     in society?     Prison, Reform     and Punishment	LGBT + What is it? LGBT + Homophobia in society Support someone (LGBT focus) LGBT - challenging Homophobia Transphobia LGBT - Coming out	Sexual Orientation What is Gender Identity? What is RSE? Dealing with Conflict Healthy Respectful Relationships What is Love? Introduction to Contraception Periods and Menstrual Cycle	County Lines - What is it (Gang Culture) County Lines - Who is at risk? Substance Misuse Grooming (Boys & Girls) Drugs - Alcohol and Society Cyber Bullying and online safety CEOP Lesson	Health & Wellbeing     Child Abuse (Physical and Emotional and Neglect)     Types of Bullying & Responding to Bullying     What is Mental Health     Positive Body Image     Healthy Eating and cholesterol     Stress - What is it?	What are enterprise Skills? Proud to be me Careers interests and Jobs Boosting Self Esteem Labour Market Information Exploring Careers	
Theme of the Week Topics and Assembly Themes	Routines and New Term     Drugs and Alcohol Awareness     County Lines     World Mental Health Week     Racism	International Men's Day Anti Bullying Week Remembrance Diwali Neglect World Alds Day Christmas	Martin Luther King Day     Holocaust Memorial     Chinese New Year     National Hero Week     LGBTQ+ History Month     Race Equality	Nutrition and Healthy Lifestyle Safer Internet Day Mental Health World Book Day International Women's Day Young Carers Neurodiversity National Careers Week Ramadan	Passover Eid CSE Sexual Violence and Harassment Sexting World Earth Day CCE Pride Months	Peer on Peer abuse Diabetes Awareness Online Safety National Drowning Prevention Week Digital Footprint	
Assessment							
Careers	arnir E akiis — Hansietrable Emp	noyaming sents in morning re	giananuti.				

6 John	Taylor High School of the John Taylor Teaching School Hub	Æ	Subject Curriculum Map:	Personal Development	Year Group:	Year 9
Term	Autumn 1	Autumn 2	Spring 1	Spring 2	Summer 1	Summer 2
Торіс	Rights, responsibilities and British values	Life beyond school	Relationship and sex education	Staying safe offline and online	Health and wellbeing	Relationship and sex education
Content	Conspiracy & Fake News Extremism in all its forms Terrorism (Far Right & Islamist) What are British Values? The Radicalisation Process How does Counter Terrorism Work? Anti-Semitism	Failure to Success Social Media and Online Stress FOMO First Aid - How to Administer CPR (Defibrillators) Importance of Happiness - Improving Metal Health) Anger Management Employment & Financial Management Importance of saving money	Contraception - Fact Hunt / Show & Tell Contraception - Condom lesson Contraception Explored Sexual Harassment & Stalking HIV and AIDS HIV - Discrimination and Prejudice	Volatile Substance Abuse Drugs - Cannabis Products Drugs and their Classifications Drugs - Illegal Drugs (Party Drugs) Drugs Illegal - (Class A and B) Introduction to Drugs Education Different Types of Addictions	What is a Penis - Body confidence What is a vulva - Body Confidence HBT - Bullying in all its forms Dealing with Grief and Loss (& stages) Media and Air brushing (unrealistic Body image Expectations) How Self Esteem Changes Cancer Prevention + Healthy lifestyles	FGM and the Law Y9 Sexual consent & Law Pleasure and Masturbation Delaying Sexual Activity Why have Sex? Relationships and partners What are STI's? (Main Types
Theme of the Week Topics and Assembly Themes	New Term and Routines Nutrition and Healthy Lifestyle Genes for Jeans International Day of Peace Black History Month Cadet talk World Homeless day Celebrating difference European day of languages Anti slavery day	International Men's Day Anti Bullying Week Remembrance Diwali World Aids Day Christmas Cancer awareness day Healthy and unhealthy relationships Child on Child abuse World religion day	World religion day MLK day Valentines day Chinese New year Esticy day Drug and alcohol abuse Holocaust memorial day Charity Trips	Childrens Mental Health Safer Internet Day International Women's Day Young Carers Ramadan LGBTQ+ history month Careers Downs syndrome day Mothers day Autism awareness day Earth day Autism awareness day	Passover Eld CCE CSE World Earth Day Sexual Violence and Harassment Pride Month Knife crime (Outside speaker) VE day International Day Against Homophobia, Transphobia, and Biphobia	Diabetes Awareness     Digital Footprint     Online Safety     Sexting     Armed Forces day     Accepting differences     Summer Solstice     Pride     World environment day     Fathers day     World refugee day
Assessment	Assessment takes place at the end of each half term through Microsoft Forms  STRIPE Skills – Transferrable Employability Skills in morning registration.					
Careers	The state of the s	.,				

(6) John	Taylor High Scho f the John Taylor Teaching Sc	ool TE	Subject Curriculum Map:	Personal Development	Year Group:	Year 10
Term	Autumn 1	Autumn 2	Spring 1	Spring 2	Summer 1	Summer 2
Торіс	Relationship and sex education	Staying safe offline and online	Health and Wellbeing	Life beyond school	Right, responsibilities and British values	Celebrating equality and diversity
Content	FGM Sexting 'Nudes and Dick Picks' Online Pornography (Myths vs Reality) Domestic Abuse and Domestic Violence Sexualisation of the media Unhealthy Relationships, Sexual Assault and Rape Porn and its impact on Society	Honour Based Violence Forced Marriage + Breast Ironing + Flattening Online Gambling (Games in App Purchases) Social Media Validation Keeping your data safe (social Networks) Causes of Knife Crime Modern Day Slavery	Child Sexual Abuse (CSE) Screen Time & Safe use of Mobile Phones Suicide (Thought and Feelings) Self Harm (Causes and Support available) Common Types of Mental III Health (Anxiety, Stress and Depression) Promoting Emotional Wellbeing (Exercise and Mental Wellbeing)	Instagram Generation (its Ok to feel down)  FC = Targeted Advertising = Online  Marriage = What is it? (Forced Marriage)  Consumer Protection & rights  Rights and Responsibilities  Employment Rights  Understanding a Payslip	Critical thinking & Fake News LGBT + British Values What is a cult Exploring British Values Human Rights and their Importance	International Organisations Brexit Aid and supporting other countries Fair Trade Peace and War + Conflict Multicultural Britain Women's Rights #MeToo and Times Up Movement
Theme of the Week Topics	Drug and Alcohol Misuse     County Lines     Criminal Exploitation Day     World Mental Health Day     Homelessness     Neglect	, ,	Peer on peer abuse Child Sexual Exploitation Sexual Violence and Harassment Sexting Chinese New Year LGBTQ+ History Month Healthy Relationships	National Apprenticeship Week     International Women's Day     Young Carers     Digital Footprints     Easter	Passover     Eid     Right to Vote     Revision Techniques	Great British Spring Clean Nutrition and Hydration Week Healthy Lifestyles Healthy Environment Planning for Year 11 Post 16 Options and Next Steps
Assessment	Assessment takes place at the	end of each half term through Micro	osoft Forms			

John Home of	John Taylor High School Home of the John Taylor Teaching School Hub		Subject Curriculum Map: Personal Development		Year Group:	Year 11
Term	Autumn 1	Autumn 2	Spring 1	Spring 2	Summer 1	l
Торіс	Relationship and Sex Education	Staying Safe Online and Offline	Health and Wellbeing	Life Beyond School	Exam Support/Wo	rkshops
Content	Peer on Peer Bullying Fertility - what impacts it Alcohol and Bad Choices Importance of Sexual Health Revisiting Contraception Revisiting STI's Respect and Relationships	Substances (NPS) Festivals, Drugs & Nitrous Oxide War on Drugs	Organ Donation, Blood Donation     Teenage Pregnancy Choice     Abortion, Laws, Morals & Ethics     Testicular & Prostate Cancer     Cervical, Breast & Ovarian Cancer     Parenthood     Love & Abuse	Time Management LGBT (rights across the World) Exam Stress & Relaxation Insta Life vs. Real Life CV Writing Writing a Personal Statement	Exams – mental and physical water and struction free.  Exams – Time management and Exams – task initiation 'Getting Exams – Strategies for deeper longer retention.	tive and d organisation ; Started!'
Theme of the Week Topics	Queen Elizabeth II     International Day of Peace     CSE     Abuse & Neglect     Black History Month     World Food Day	International Men's Day Anti-bullying Diwali (half-term) Revision and exam prep National stress awareness day Abolition of slavery day Christmas	Chinese New Year World Religion day Safer internet day Abuse & Neglect County Lines/ CCE St. Valentine	International Women's Day     Young Carers     Exploring Influence     Easter	tbc Passover Eld Extremism and Radicalisation Employability Skills Revision and Exam Prep	
Assessment	Assessment takes place at the end o	f each half term through Microsoft	Forms			

(6) John	Taylor High School of the John Taylor Teaching School H	<u>I</u>	Subject Curriculum Map:	Personal Development	Year Group:	12
Term	Autumn 1	Autumn 2	Spring 1	Spring 2	Summer 1	Summer 2
Торіс	Transition and Safeguarding	Rotatio	n Topics	Our Place in the World	Relationships	Preparing for Post 18
Content	Managing a transitional life phase Successfully managing sixth form workload Developing memory for success Strengths and values Goals and next steps Safeguarding others	Managing an online page of Gambling     Social media bias and consumer     Travelling the world's Body image and self-Managing relationshi     Risk assessing a situal Laws and regulations alcohol     Sexual health and sex Responsibility on the	d being a critical safely esteem ps tion, including first aid. regarding drugs and sual responsibility	The changing job market and what factors influence this the important aspects of a CV and why are they important when applying for a job The political system and what do the UK's political parties generally believe The English legal system People's rights in different countries and how does that compare to ours	My vision My opportunities Safety in New Relationships Friendships Relationship Inclusion	my career goals my personal statement my UCAS form Preparing for exams
Theme of the Week Topics	Transition Workload Memory Values Goals Safeguarding	Rotation topics	Drugs and Alcohol     Sexual Health     Job Market     CV     UK Voting	Politics     Legal System     Rights around the world     Vision     Opportunities	Relationships Friendships Inclusion Revision Exam Prep	Career Goals     Personal statement     UCAS
Assessment						

(6) John	Taylor High Schoo of the John Taylor Teaching Schoo	Hub JA	Subject Curriculum Map:	Personal Development	Year Group:	Year 13
Term	Autumn 1	Autumn 2	Spring 1	Spring 2	Sumr	ner 1
Торіс	Citizenship and Tolerance + Rotation Topics	Rotation Topics + Mental health	Personal Safe	ty and Beliefs	Preparing	for exams
Content	Discrimination Buying and Renting Houses Roles of volunteer work charity in society Consumer Rights Healthy Eating on a student budget Fake News & Digital Literacy Travel Safety Monitoring personal health	See rotation content from Autumn 1 + Managing stress Managing anxiety Mindfulness and mental health		on drugs ies ss the world	Settling into the next phate is Sexual health and sexual sexual study	
Theme of the Week Topics	How to be a 'good' person     Workers' rights     Budgeting scenarios     Current affairs     Foreign Travel     Health whilst abroad	Self regulation     Time management     Inspiration     Supporting others     Well being activity	Homelessness     Resilience     Risk management     Student loans     Current political issue     Voting – party policies	Interviews     LGBTQ+     Gender identity     Neurodiversity     Next steps     Responsibility in relationships	Exam management – work     Exam management –     health     Revision	
Assessment						

Appendix 2: By the end of secondary school pupils should know

TOPIC	PUPILS SHOULD KNOW
Families	<ul> <li>That there are different types of committed, stable relationships</li> <li>How these relationships might contribute to human happiness and their importance for bringing up children</li> <li>What marriage is, including their legal status e.g. that marriage carries legal rights and protections not available to couples who are cohabiting or who have married, for example, in an unregistered religious ceremony</li> <li>Why marriage is an important relationship choice for many couples and why it must be freely entered into</li> <li>The characteristics and legal status of other types of long-term relationships</li> <li>The roles and responsibilities of parents with respect to raising of children, including the characteristics of successful parenting</li> <li>How to: determine whether other children, adults or sources of information are trustworthy: judge when a family, friend, intimate or other relationship is unsafe (and to recognise this in others' relationships); and, how to seek help or advice, including reporting concerns about others, if needed</li> </ul>

# Respectful relationships, including friendships

- The characteristics of positive and healthy friendships (in all contexts, including online) including: trust, respect, honesty, kindness, generosity, boundaries, privacy, consent and the management of conflict, reconciliation and ending relationships. This includes different (non-sexual) types of relationship
- Practical steps they can take in a range of different contexts to improve or support respectful relationships
- How stereotypes, in particular stereotypes based on sex, gender, race, religion, sexual orientation or disability, can cause damage (e.g. how they might normalise non-consensual behaviour or encourage prejudice)
- That in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including people in positions of authority and due tolerance of other people's beliefs
- About different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders to report bullying and how and where to get help
- That some types of behaviour within relationships are criminal, including violent behaviour and coercive control
- What constitutes sexual harassment and sexual violence and why these are always unacceptable
- The legal rights and responsibilities regarding equality (particularly with reference to the protected characteristics as defined in the Equality Act

2010) and that everyone is unique and equal

**TOPIC** 

**PUPILS SHOULD KNOW** 

Online and media	• Their rights, responsibilities and opportunities online, including that the same expectations of behaviour apply in all contexts, including online
	About online risks, including that any material someone provides to another has the potential to be shared online and the difficulty of removing potentially compromising material placed online
	Not to provide material to others that they would not want shared further and not to share personal material which is sent to them
	What to do and where to get support to report material or manage issues online
	The impact of viewing harmful content
	• That specifically sexually explicit material e.g. pornography presents a distorted picture of sexual behaviours, can damage the way people see themselves in relation to others and negatively affect how they behave towards sexual partners
	• That sharing and viewing indecent images of children (including those created by children) is a criminal offence which carries severe penalties including jail
	How information and data is generated, collected, shared and used online
Being safe	• The concepts of, and laws relating to, sexual consent, sexual exploitation, abuse, grooming, coercion, harassment, rape, domestic abuse, forced marriage, honour-based violence and FGM, and how these can affect current and future relationships
	• How people can actively communicate and recognise consent from others, including sexual consent, and how and when consent can be withdrawn (in all contexts, including online)

TOPIC	PUPILS SHOULD KNOW

# Intimate and sexual relationships, including sexual health

- How to recognise the characteristics and positive aspects of healthy one-to-one intimate relationships, which include mutual respect, consent, loyalty, trust, shared interests and outlook, sex and friendship
- That all aspects of health can be affected by choices they make in sex and relationships, positively or negatively, e.g. physical, emotional, mental, sexual and reproductive health and wellbeing
- The facts about reproductive health, including fertility and the potential impact of lifestyle on fertility for men and women
- That there are a range of strategies for identifying and managing sexual pressure, including understanding peer pressure, resisting pressure and not pressurising others
- That they have a choice to delay sex or to enjoy intimacy without sex
- The facts about the full range of contraceptive choices, efficacy and options available
- The facts around pregnancy including miscarriage
- That there are choices in relation to pregnancy (with medically and legally accurate, impartial information on all options, including keeping the baby, adoption, abortion and where to get further help)
- How the different sexually transmitted infections (STIs), including HIV/AIDs, are transmitted, how risk can be reduced through safer sex (including through condom use) and the importance of and facts about testing
- About the prevalence of some STIs, the impact they can have on those who contract them and key facts about treatment
- How the use of alcohol and drugs can lead to risky sexual behaviour
- How to get further advice, including how and where to access confidential sexual and reproductive health advice and treatment

# Appendix 3: Parent form: withdrawal from sex education within RSE

TO BE COMPLETED BY PARENTS						
Name of child		Class				
Name of parent		Date				
Reason for withdraw	wing from sex education within re	elationships a	and sex education			
Any other informati	ion you would like the school to o	consider				
Any other informati	on you would like the school to t	Consider				
Parent signature						
TO BE COMPLETED	TO BE COMPLETED BY THE SCHOOL					
Agreed actions from discussion with parents						
Staff Signature						